



PERENNIAL
— REINVENTED HR SEARCH —

**ASIA HUMAN RESOURCES
RECRUITMENT EXPERTS**

Find us at www.perennialhr.asia



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Martin has 18 years global HR recruitment experience with the last 13 years in Singapore where he is a Singapore PR. Martin led the HR, Business Support and Legal team for Randstad where he led one of the largest HR recruitment teams in Singapore and focused on placing HR leaders and helping them build their HR teams in Asia. Martin then started Perennial HR an Asian focused HR Recruitment Company

Services

We are proud of our comprehensive understanding of the unique demands of the HR industry, making us the right partners for organisations that require the best HR talent, swiftly and efficiently. Our recruitment strategy is a fine blend of market mapping, our extensive HR industry network & knowledge, the latest AI technology, and the understanding of client's specific requirements.

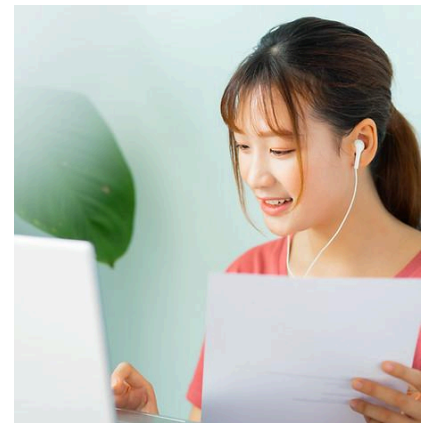
We're constantly innovating and adopting new technologies to find the perfect fit for our HR clients, whilst being transparent and having a high level of integrity when dealing with candidates and clients. We focus on Executive Search for senior level HR positions on a retained and exclusive basis. HR Recruitment at a middle to senior management level from Senior HR Executive level and contract HR positions at all levels



**HR Executive
Search**



**Permanent HR
Recruitment**



**Contract HR
Recruitment**

Key Differentiators

- 20 year track record of placing HR professionals at all levels in Asia
- Extensive HR Network in Asia with access to passive talent
- One point of contact for HR Recruitment across Asia
- HR Recruiters are industry sector focused to give the best HR market knowledge
- Use the latest AI Technology

Track Record

We have a 20 years track record of placing HR professionals in Asia at all levels in HR.

Industry	Company	Job Title
Banking	ASX Listed MNC	HR Director APAC
Financial Services	FTSE 100 UK MNC	VP of HR APAC
Financial Services	UK MNC	Global HR Director
Cryptocurrency	Large Global MNC	Global Head of TA
Banking	European MNC	C&B Director APAC
FMCG	European MNC	Global HR Director
FMCG	European MNC	Associate Director HR APAC
Agriculture	US MNC	HR Change Lead APAC
Pharmaceutical	FTSE 100 UK MNC	HR Director SEA
Education	European Business School	HR Director Asia
Retail	Singapore MNC	EVP of HR
Professional Services	Singapore HR Professional Body	Head of Assessment

What do our clients say about us

“Martin has been an excellent support and advice when we were recruiting our new HR Director for our Campus in Asia. He helped us understand the state of the market, provided us with different profiles however were all relevant and was a good link between us and the candidate when we came to make an offer. I am happy to recommend Martin from his professionalism and would not hesitate to work with him again should we have another senior vacancy”

CHRO Executive Education

“Martin was key in helping me recruit for my replacement as Global HR Director in Asia. We had a directive from the CEO to rehire leadership positions outside of London. Martin gave us a good understanding of the market in Singapore and presented a balanced shortlist and with Martin's help we managed to secure the right candidate.”

HR Director

About us

Perennial HR is leader in HR Recruitment in Asia. We have over 20 years experience in HR recruitment with a focus on Asia. Our core mission is to facilitate the growth of HR professionals' careers and to aid HR leaders in assembling high-performing HR teams across the Asian region. By placing an emphasis on people, culture and the latest AI Technology, we strive to drive meaningful transformations within businesses and foster a thriving work environment.

Visit www.perennialhr.asia for HR market insights of to connect with a HR recruiter